DIVERSITY INFORMATION SURVEY

This is to request your assistance in providing the Conference office with information relative to institutional diversity programs and initiatives. As you are aware, the Conference has identified a number of focus areas for 2006-07. One of the focus areas is to study possible diversity programming and consideration of possible initiatives for enhancing diversity.

Participation in this survey is voluntary and we are simply attempting to gather institutional information that relates to the Conference’s Policy on Diversity (e.g., making full use of NCAA enhancement programs, establishment of internship programs, diversity workshops and education. [See Attachment A]

A. WOMEN AND ETHNIC MINORITY PROFESSIONAL DEVELOPMENT AND EDUCATIONAL PROGRAMS.

We are interested in obtaining information on the institution’s participation in various professional development and postgraduate scholarship programs for women and ethnic minority athletics administrators, coaches, student-athletes and individuals in general. Specifically, we have listed below a number of known professional development programs and we would like to know if over the years (1996-97 and thereafter) your institution has nominated individuals for these programs. If so, please identify below the program the name, job title and year of the institutional nominee and include whether or not the individual was selected.

Black Coaches Association (BCA):

BCA Ethnic Minority Postgraduate Scholarship Program
BCA Workshops/Seminars *(identify specific program)*
BCA Achieving College Coaching Excellence Program
Other *(please identify)*

BCA Workshop at the Women's Final Four
Kenya Larkin, Assistant Coach, attended 2005 and 2006

BCA members and convention participation:
Curtis Luper 1997- 2005
Nelson Barnes
Vance Bedford 1994- 98

Women’s Basketball Coaches Association (WBCA):

WBCA Internship

WBCA Professional Development Workshop/Seminars *(identify specific seminar)*

WBCA Members: Kurt Budke, Jim Little, Miranda Serna, Kenya Larkin
1A Athletics Directors Association (1A AD):
1A AD Mentoring Program
1A AD Leadership Institute

National Association of Collegiate Directors of Athletics (NACDA):
NACDA Ethnic Minority Postgraduate Scholarship
NACDA Internship Program
Other

National Association of Collegiate Women Athletics Administrators (NACWAA):
NACWAA/HERS Institute for Administrative Advancement
Tami Douglas (former compliance staff member) attended 2004
NACWAA Institute for Athletics Executives
Other
NACWAA Members & convention attendance: Amy Weeks, Marilyn Middlebrook, Agatha Adams, Mary Means

National Collegiate Athletics Association (NCAA):
NCAA Minority Internship Program
NCAA Women’s Internship Program
NCAA Diversity Training Seminars
NCAA Leadership Institution for Minority Males and Minority Females
NCAA Diversity Postgraduate Scholarship Program
NCAA Coaches Academy
Other
NCAA “So you wanna be a coach” program
Carol Johnson attended 2005

Other Organizations/Programs (please identify):
Arthur Ashe, JR. Sport Scholars Reception Oct 17, 2006
OSU had 17 award recipients leading the nation
B. ATHLETICS DEPARTMENT DIVERSITY TRAINING AND EDUCATION.

Please identify below any institutional initiatives in the area of athletics department diversity training and education. Please include the date, program or speaker and target audience.

1. OSU Diversity Workshop  Sept. 27, 2006, Dr. Cornell Thomas (speaker): athletic department staff and coaches

2. Diversity Awareness Week Oct 16-20, 2006, Life Skills Course

3. Life Skill Lecture Series featuring the film “Crash” discussing diversity and the issues surrounding the theme of the film Oct 23-27, 2006

C. BUDGET AND ASSISTANCE

1. Please identify approximately how much is budgeted annually for these initiatives.
   
   Dollars assigned as needed

2. If the Conference office assisted with the costs of such programming, (for example, in the form of a matching grant) would your institution increase its professional development initiatives for women and ethnic minority administrators and/or coaches?
   
   I believe it would help with encouragement of participation

D. PROCESS OF INTEREST IN INITIATIVES

Please describe the process for interested staff to participate in professional development programs.

E. OTHER INFORMATION. Please include any additional information that may be helpful for purposes of this survey, including any other programming.

F. PERSON COMPLETING FORM. Please provide the requested information below.

Name of person completing the survey: Amy Weeks, Alan Good, Dave Martin
Job Title: 
Institution: Oklahoma State University
Date: November 9, 2006